Terms of employment

1. Place of assignment

【Immediately after employment】

(Domestic) Ibaraki, Fukushima, Chiba, Tokyo, Fukui, Hyogo, Hokkaido, Gifu, Okayama, Aomori

(Overseas) Washington, Paris, Vienna

【Range of change】

Location determined by JAEA

2. Work to be performed

【Immediately after employment】

Resercher：Basic and applied research, and technical development etc..

Engineer：Operation and management of Nuclear facilities and testing devices, disposal and management of radioactive wastes, safety and radiation management, construction, and engineering etc..

Administrative staff：Project planning, general affair, publicity, personnel, accounting, contraction, international cooperation, support of research and engineering development etc..

Due to business circumstances, employees may be sent on loan to other entities.

【Range of change】

Work determined by JAEA

3. Holidays

Saturday, Sunday, National holiday, Year-end holiday, Paid holiday, Anniversary of foundation, Summer Vacation, Nursing and child care leave system etc.

4. Social insurance

Health insurance, Welfare pension insurance, Employee's pension fund,
Employment insurance, Worker's compensation insurance.

5. Housing

Dormitory for family and singles

6. Working hours

9:00am-5:30pm (overtime work is required in needs)

*1 According to work place, working hours would differ.

*2 In some department, shift working is required.

*3 Flextime system and discretionary work system are adopted partly.

7. Rest time

12:00pm-13:00pm (for an hour)

8. Trial period

There is a Trail period (for 6 month)

9. Salary

-Starting salary (Example)

Master Degree: 266,400yen (April 2026 results)

Doctor Degree: 302,700yen (April 2026 results)

*Besides, considering years of experience salary is decided according to JAEA's regulation

-Allowance: Commutation allowance, Family allowance, House allowance,etc.

- Pay raise : Once per year.(Performance for last year)

- Bonus : Twice per year. (Performance for last year)

10. Other systems

<Welfare program:>

system of property accumulation savings

A mutual-aid society

Group Insurance, Group life and pension scheme

Insurable to Individual defined contribution pension plan (iDeCo)

<Care leave system>

Childcare, nursing care leave systems (partial leave available)Leave of Relocating due to Job Transfer of Spouse system