

Terms of employment

1. Place of assignment

(Domestic) Ibaraki, Fukushima, Chiba, Tokyo, Fukui, Hyogo, Hokkaido, Gifu, Okayama, Aomori
(Overseas) Washington, Paris, Vienna

2. Holidays

Saturday, Sunday, National holiday, Year-end holiday, Paid holiday, Anniversary of foundation,
Summer Vacation, Nursing and child care leave system etc.

3. Social insurance

Health insurance, Welfare pension insurance, Employee's pension fund,
Employment insurance, Workers accident compensation insurance.

4. Housing

Dormitory for family and singles

5. Working hours

9:00am-5:30pm (overtime work is required in needs)

*1 According to work place, working hours would differ.

*2 In some department, shift working is required.

*3 Flextime system and discretionary work system are adopted partly.

6. Rest time

12:00pm-13:00pm (for an hour)

7. Trial period

There is a Trial period (for 6 month)

8. Salary

-Starting salary (Example)

Master Degree: 219,000 yen (Estimate April, 2022)

Doctor Degree: 258,300 yen (Estimate April, 2022)

*Besides, considering years of experience salary is decided according to JAEA's regulation

-Allowance: Commutation allowance, Family allowance, House allowance,
Research allowance, etc.

- Pay raise : Once per year.(Performance for last year)
- Bonus : Twice per year. (Performance for last year)

<Annual income example>

Staff member of three-year career (age 25) with no dependents...JPY 4.5 million.

Staff member of eight-year career (age 30) with no dependents... JPY 6 million.

Staff member of 13-year career (age 35) with one dependent... JPY 7.25 million.

[Calculation conditions of the examples]

Shown above are model annual incomes for a staff member who is a college graduate and lives in Ibaraki Prefecture that works 15hours overtime per month and is provided service area allowance, housing allowance and bonuses.

*Researchers and engineers are provided allowance (JPY 19,000~33,800/month) according to the certified classes qualified by JAEA qualification system for engineering and research

9. Other systems

<Welfare program:>

system of property accumulation savings

A mutual-aid society

Group Insurance, Group life and pension scheme

Insurable to Individual defined contribution pension plan (iDeCo)

<Care leave system>

Childcare, nursing care leave systems (partial leave available)Leave of Relocating due to Job Transfer of Spouse system