

## **Terms of employment**

### **1. Place of assignment**

#### **【Immediately after employment】**

(Domestic) Ibaraki, Fukushima, Chiba, Tokyo, Fukui, Hyogo, Hokkaido, Gifu, Okayama, Aomori  
(Overseas) Washington, Paris, Vienna

#### **【Range of change】**

Location determined by JAEA

### **2. Work to be performed**

#### **【Immediately after employment】**

Resercher : Basic and applied research, and technical development etc..

Engineer : Operation and management of Nuclear facilities and testing devices, disposal and management of radioactive wastes, safety and radiation management, construction, and engineering etc..

Administrative staff : Project planning, general affair, publicity, personnel, accounting, contraction, international cooperation, support of research and engineering development etc..

Due to business circumstances, employees may be sent on loan to other entities.

#### **【Range of change】**

Work determined by JAEA

### **3. Holidays**

Saturday, Sunday, National holiday, Year-end holiday, Paid holiday, Anniversary of foundation, Summer Vacation, Nursing and child care leave system etc.

### **4. Social insurance**

Health insurance, Welfare pension insurance, Employee's pension fund,  
Employment insurance, Worker's compensation insurance.

### **5. Housing**

Dormitory for family and singles

### **6. Working hours**

9:00am-5:30pm (overtime work is required in needs)

\*1 According to work place, working hours would differ.

\*2 In some department, shift working is required.

\*3 Flextime system and discretionary work system are adopted partly.

#### 7. Rest time

12:00pm-13:00pm (for an hour)

#### 8. Trial period

There is a Trial period (for 6 month)

#### 9. Salary

-Starting salary (Example)

Master Degree: 232,400 yen (Estimate April, 2025)

Doctor Degree: 270,300 yen (Estimate April, 2025)

\*Besides, considering years of experience salary is decided according to JAEA's regulation

-Allowance: Commutation allowance, Family allowance, House allowance, etc.

- Pay raise : Once per year. (Performance for last year)

- Bonus : Twice per year. (Performance for last year)

#### 10. Other systems

<Welfare program:>

system of property accumulation savings

A mutual-aid society

Group Insurance, Group life and pension scheme

Insurable to Individual defined contribution pension plan (iDeCo)

<Care leave system>

Childcare, nursing care leave systems (partial leave available) Leave of Relocating due to Job

Transfer of Spouse system